August 8, 2022

To: Deans

From: Heather C. Lench

Associate Vice President for Faculty Affairs

N. K. Anand

Vice President for Faculty Affairs

Subject: Amplifying External Awards

The Amplifying External Awards Program is part of elevating our faculty and their impact on society, the world, and our students. Supporting faculty award nominations and recognitions communicates to faculty that they can be successful at Texas A&M University and is part of a broader emphasis on faculty retention and development across campus. For FY23 and FY24, the VP for Faculty Affairs will allocate a sum of $500,000 for the external awards program, which will be held centrally and available to colleges/schools in proportion to their number of T/TT faculty. These funds are available for three categories of award support: 1) recognition for highly prestigious awards, 2) recognition of prestigious awards that position faculty for highly prestigious awards, and 3) relocation/travel expenses required as part of receiving awards in one of the preceding two categories. All fund allocations require a 50/50 match from the college/school.

Highly Prestigious (HP) Awards are those classified by the National Academies and recognized by the AAU/NRC (see Appendix A). Pathways Awards are those classified as Prestigious that more than 25% of the recipients of Highly Prestigious Awards have received (see Appendix B). Awards can be added to these categories by colleges/schools based on evidence that 1) the award is highly selective, and 2) the award brings broad national/international recognition to the faculty member and university (for HP) or is a step in attaining HP awards (for Pathways).

**Faculty Receiving Highly Prestigious and Pathways Awards**

The eminence of faculty members who receive Highly Prestigious awards will be recognized through a one-time net award the fiscal year following receipt. The award amount will be cost shared between Faculty Affairs and Colleges/Schools (50/50). Colleges/schools and Faculty Affairs will work together to set the amount associated with highly prestigious awards. In some cases, a merit or equity increase in base salary as part of proactive retention might be justified.

Pathways Awards position faculty to be competitive for Highly Prestigious Awards and are also strongly encouraged. Faculty members who receive these awards will be recognized through a one-time net award the fiscal year following receipt. Colleges/schools and Faculty Affairs will work together to set the amount associated with pathways awards, and to ensure that the amount recognizes the relative impact of highly prestigious versus pathways awards. The award amount will be cost shared between Faculty Affairs and Colleges/Schools (50/50).

**Faculty Receiving Highly Prestigious and Pathways Awards that Require Relocation and/or Travel**

There are a subset of Highly Prestigious and Pathways Awards that require relocation to a specific location for a specific period of time, or that require the faculty member to propose a location and period of time. Those awards are eligible for the incentives above if they meet criteria. In addition, they are eligible for an expedited FDL process and/or relocation/travel expenses.

Faculty are encouraged to use the FDL process to support release time to focus on the development or project involved with the award. Faculty Affairs will facilitate an expedited FDL review process for faculty who receive these awards. To be eligible for this expedited process, faculty members must notify their Department, College/School, and Faculty Affairs when they apply for the award and state that they intend to apply for expedited FDL if awarded. They must also notify their Department, College/School, and Faculty Affairs when they receive the award to initiate the process.

Faculty can receive financial support for demonstrated relocation/travel expenses associated with receipt of a Highly Prestigious or Pathways Award. Upon receipt of the award, faculty must notify their Department, College/School, and Faculty Affairs and submit a maximum one-page budget and justification for expenses. Relocation expenses will be cost shared between Faculty Affairs and Colleges/Schools (50/50). Note that relocation expenses are treated as taxable income.

**Additional Faculty Recognition and Support**

Recognition within our campus community of faculty who are demonstrating excellence is a critical part of amplifying faculty awards and impact. Faculty receiving Highly Prestigious and Prestigious awards will be annually recognized through a ceremony for Faculty Excellence and Impact. Faculty Affairs will also provide support to faculty members during the processes leading up to the award receipt. This includes hosting four annual workshops focused on faculty paths for awards and best practices for Fulbright, humanities fellowships, and professional science organization elected fellows. Staff support will be dedicated to working with faculty and awards committees to develop nomination materials for awards, and to proactively identify faculty who are competitive for awards, their award pathways, mentors, and letter writers.

**Appendix A: Highly Prestigious Awards**

Awards can be added to these categories by colleges/schools based on evidence that 1) the award is highly selective, and 2) the award brings broad national/international recognition to the faculty member and university (for HP) or is a step in attaining HP awards (for Pathways).

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| **Granting Organization** | **Award Name** |
| African Studies Association | Herskovits Award |
| Alexander Von Humboldt Foundation | Senior von Humboldt Fellowship |
| American Academy in Rome | Rome Prize |
| American Academy of Arts & Sciences | Emerson-Thoreau Medal |
| American Academy of Arts & Sciences | Founders Award |
| American Academy of Arts & Sciences | Talcott Parsons Prize |
| American Academy of Arts & Sciences | The Amory Prize |
| American Academy of Arts & Sciences | The Rumford Prize |
| American Academy of Arts & Sciences | Fellow |
| American Antiquarian Society | Hench Post-Dissertation Fellowship |
| American Antiquarian Society | AAS-National Endowment for the Humanities Fellows |
| American Association for Anatomy | Charles Judson Herrick Award |
| American Association for the Advancement of Science | AAAS Philip Hauge Abelson Prize |
| American Association for the Advancement of Science | AAAS Newcomb Cleveland Prize |
| American Association for the History of Medicine | Lifetime Achievement Award |
| American Astronomical Society | Priestley Medal |
| American Comparative Literature Association | Harry Levin Prize |
| American Comparative Literature Association | Rene Wellek Prize |
| American Council of Learned Societies | Mellon/ACLS Public Fellows |
| American Council of Learned Societies | Mellon/ACLS Recent Doctoral Recipients Fellowships |
| American Council of Learned Societies | ACLS Digital Innovation Fellowships |
| American Council of Learned Societies | ACLS Collaborative Research Fellowships |
| American Council of Learned Societies | ACLS Fellows (international & area studies fellowship) |
| American Dairy Science Association | ADSA Award of Honor |
| American Economic Association | John Bates Clark Medal |
| American Historical Association | Awards for Scholarly Distinction |
| American Historical Association | John K Fairbanks Prize in East Asian History |
| American Historical Association | Albert J Beveridge Award |
| American Mathematical Society | Maryam Mirzakhani Prize in Mathematics of the NAS |
| American Mathematical Society | George David Birkhoff Prize in Applied Mathematics |
| American Mathematical Society | Norbert Wiener Prize in Applied Mathematics |
| American Meteorological Society | The Carl-Gustaf Rossby Research Medal |
| American Philosophical Society | Benjamin Franklin Medal for Distinguished Public Service |
| American Philosophical Society | Thomas Jefferson Medal for Distinguished Achievement in the Arts, Humanities, and Social Sciences |
| American Philosophical Society | Benjamin Franklin Medal for Distinguished Achievement in the Sciences |
| American Philosophical Society | The Henry M Phillips Prize in Jurisprudence |
| American Philosophical Society | The Magellanic Prize of the American Philosophical Society |
| American Philosophical Society | John Fredrick Lewis Award |
| American Philosophical Society | Judson Daland Prize |
| American Philosophical Society | The Henry Allen Moe Prize in the Humanities |
| American Philosophical Society | Jacques Barzun Prize in Cultural History |
| American Philosophical Society | Sabbatical fellowships |
| American Philosophical Society | Membership |
| American Physiological Society | Early Career Professional Awards |
| American Physiological Society | Established Professional/Walter B Cannon Award Lecture |
| American Phytopathological Foundation | Award of Distinction |
| American Psychological Foundation | Gold Medal Awards for Life Achievement, Practice |
| American Psychological Foundation | Gold Medal Awards for Life Achievement, Public Interest |
| American Psychological Foundation | Gold Medal Awards for Life Achievement, Application |
| American Psychological Foundation | Gold Medal Awards for Life Achievement, Science |
| American School of Classical Studies at Athens | Member with NEH Fellowship |
| American Society for Biochemistry and Molecular Biology | ASBMB-Merck Award |
| American Society for Horticultural Science | Hall of Fame Award |
| American Society for Microbiology | Eli Lilly and Company Research Award |
| American Society for Nutrition | Osborne and Mendel Award |
| American Society for Nutrition | Mead Johnson Award |
| American Society for Theatre Research | ASTR Honorees/Distinguished Scholar |
| American Society for Theatre Research | Barnard Hewitt Award for Outstanding Research in Theatre History |
| American Society of Agricultural and Biological Engineers | Cyrus Hall McCormick Jerome Case Gold Medal Award |
| American Society of Agricultural and Biological Engineers | John Deere Gold Medal |
| American Society of Animal Science | The Morrison Award |
| American Society of Mechanical Engineers | The ASME Medal |
| American Society of Plant Biologists | Adolph E Gude, Jr Award |
| American Society of Plant Biologists | Martin Gibbs Medal |
| American Society of Plant Biologists | Stephen Hales Prize |
| American Society of Plant Biologists | Charles Alburt Shull Award |
| American Studies Association | Carl Bode-Normal Holmes Pearson Prize |
| American Studies Association | Constance M Rourke Prize |
| Archaeological Institute of American | Gold Medal Award for Distinguished Archaeological Achievement |
| Arnold and Mabel Beckman Foundation | The Beckman Scholars Program |
| Association for Information Science and Technology | Award of Merit |
| California Science Center | California Scientist of the Year Award |
| Center for Advanced Studies in the Behavioral Sciences | Residency Fellow |
| Columbia University | The Bancroft Prizes |
| Cornell University | Department of English/George Jean Nathan Award for Dramatic Criticism |
| David and Lucile Packard Foundation | Packard Fellowships for Science and Engineering |
| Ecological Society of America | William Skinner Cooper Award |
| Entomological Society of American | ESA Founders’ Memorial Award |
| Franklin Institute | Bower Award for Business Leadership |
| Franklin Institute | John Price Wetherill Medal |
| Franklin Institute | Bolton L Corson Medal |
| Franklin Institute | Elliott Cresson Medal |
| Franklin Institute | Louis E Levy Medal |
| Franklin Institute | Benjamin Franklin Medal |
| Grawemeyer Foundation | Grawemeyer Award for Music Composition |
| Grawemeyer Foundation | Grawemeyer Award in Religion |
| Harvard Society of Fellows | Senior Fellows |
| Harvard Society of Fellows | Junior Fellows |
| History of Science Society | Sarton Medal for Lifetime Scholarly Achievement |
| Howard Hughes Medical Institute | Investigator/Alumni Investigator |
| Inamori Foundation of Japan | Kyoto Prize |
| Institute of Food Technologists | Lifetime Achievement Award in Honor of Nicolas Appert |
| International Mathematical Union | Fields Medal |
| John Simon Guggenheim Memorial Foundation | Guggenheim Fellowship |
| John Templeton Foundation | Templeton Prize |
| Lasker Foundation | Lasker-Bloomberg Public Service Award |
| Lasker Foundation | Lasker-Koshland Special Achievement Award in Medical Science |
| Lasker Foundation | Lasker-DeBakey Clinical Medical Research Award |
| Lasker Foundation | Albert Lasker Basic Medical Research Award |
| MacArthur Foundation | MacArthur Fellow |
| Medieval Academy of America | Haskins Medal for a Distinguished Book |
| Modern Language Association | MLA Award for Lifetime Scholarly Achievement |
| Modern Language Association | Jay Hubbell Medal for Lifetime Achievement in Advancing American Literature Study |
| Modern Language Association | William Riley Parker Prize |
| Modern Language Association | James Russell Lowell Prize |
| National Academy of Education | Member |
| National Academy of Engineering | The Russ Prize |
| National Academy of Engineering | Charles Stark Draper Prize |
| National Academy of Engineering | Arthur M Bueche Award |
| National Academy of Engineering | Simon Ramo Founders Award |
| National Academy of Engineering | Bernard M Gordon Prize for Innovation in Engineering and Technology |
| National Academy of Engineering | Membership |
| National Academy of Medicine | Robert Wood Johnson Policy Fellowship |
| National Academy of Medicine | Member |
| National Academy of Public Administration | Fellow |
| National Academy of Sciences | J C Hunsaker Award in Aeronautical Engineering |
| National Academy of Sciences | Benjamin Apthorp Gould Prize |
| National Academy of Sciences | George P Merrill Award |
| National Academy of Sciences | Gibbs Brothers Medal |
| National Academy of Sciences | Arctowski Medal |
| National Academy of Sciences | NAS Award in Applied Mathematics and Numerical Analysis |
| National Academy of Sciences | NAS Award for the Industrial Application of Science |
| National Academy of Sciences | G K Warren Prize |
| National Academy of Sciences | James Craig Watson Medal |
| National Academy of Sciences | NAS Award for Chemistry in Service to Society |
| National Academy of Sciences | NAS Award in Neurosciences |
| National Academy of Sciences | Alexander Agassiz Medal |
| National Academy of Sciences | Alexander Hollaender Award in Biophysics |
| National Academy of Sciences | Henry Draper Medal |
| National Academy of Sciences | Comstock Prize in Physics |
| National Academy of Sciences | J Lawrence Smith Medal |
| National Academy of Sciences | Arthur L Dray Prize and Lectureship |
| National Academy of Sciences | Jessie Stevenson Kovalenko Medal |
| National Academy of Sciences | Public Welfare Medal |
| National Academy of Sciences | Selman A Waksman Award in Microbiology |
| National Academy of Sciences | NAS Award in the Evolution of Earth and Life |
| National Academy of Sciences | John J Carty Award for the Advancement of Science |
| National Academy of Sciences | NAS Award for Scientific Reviewing |
| National Academy of Sciences | NAS Award in Chemical Sciences |
| National Academy of Sciences | Richard Lounsbery Award |
| National Academy of Sciences | William O Baker Award for Initiatives in Research |
| National Academy of Sciences | NAS Award in Molecular Biology |
| National Academy of Sciences | Member |
| National Book Critics Circle | National Book Critics Circle Award |
| National Book Foundation | National Book Award – Young People’s Literature |
| National Book Foundation | National Book Award – Poetry |
| National Book Foundation | National Book Award – Fiction |
| National Book Foundation | National Book Award – Nonfiction |
| National Endowment for the Humanities | Digital Humanities Fellowship Awards |
| National Endowment for the Humanities | Fellowships for Advanced Research on Japan |
| National Endowment for the Humanities | Faculty Research Awards |
| National Endowment for the Humanities | Fellowship Programs at Independent Research Institutions |
| National Endowment for the Humanities | Fellowships for College Teachers and Independent Scholars |
| National Endowment for the Humanities | Fellowships for University Teachers |
| National Humanities Center | Fellow |
| National Inventors Hall of Fame Foundation | Lifetime Achievement Award |
| National Science and Technology Medals Foundation | National Medal of Technology and Innovations |
| National Science and Technology Medals Foundation | National Medal of Science |
| National Science Foundation | National Science Board/Vannevar Bush Award |
| National Science Foundation | Alan T Waterman Award |
| Nobel Foundation | Nobel Prize (Literature, Peace, Chemistry, Economics, Physics, Physiology or Medicine) |
| Organization of American Historians | Frederick Jackson Turner Award |
| Organization of American Historians | Merle Curti Award |
| PEN/Faulkner Foundation | Award for Fiction |
| Phi Beta Kappa Society | Award for Distinguished Services to the Humanities |
| Phi Beta Kappa Society | Sidney Hook Memorial Award |
| Phi Beta Kappa Society | Phi Beta Kappa Book Awards – Ralph Waldo Emerson Award |
| Phi Beta Kappa Society | Phi Beta Kappa Book Awards – Science Book |
| Phi Beta Kappa Society | Phi Beta Kappa Book Awards – Christian Gauss Award |
| Poetry Foundation | Ruth Lilly Poetry Prize |
| Pulitzer Board | Pulitzer Prize |
| Renaissance Society of America | Paul Oskar Kristeller Lifetime Achievement Award |
| Rockefeller Foundation | Rockefeller Foundation Fellowship |
| Royal Society of Arts | Franklin Medal |
| Royal Swedish Academy of Sciences | Gregori Aminoff Prize |
| Royal Swedish Academy of Sciences | Rolf Schock Prizes |
| Royal Swedish Academy of Sciences | Crafoord Prize |
| Science and Technology Foundation of Japan | Japan Prize Laureates |
| Society for Classical Studies | Goodwin Award of Merit |
| Society for Neuroscience | Donald B Lindsley Prize in Behavioral Neuroscience |
| Society for Neuroscience | Ralph W Gerard Prize in Neuroscience |
| Society for the Study of Evolution | Theodosius Dobzhansky Prize |
| Society of American Historians | Parkman Prize |
| Stockholm Water Foundation | Stockholm Water Prize |
| Tyler Prize for Environmental Achievement | Laureate |
| Whiting Foundation | Whiting Writers’ Award |
| Wildlife Society | Aldo Leopold Memorial Award |
| Wolf Foundation | Wolf Prize |
| Woodrow Wilson Center for Scholars | Fellow |

**Appendix B: Pathways Awards (Prestigious awards where 25% of award recipients of Highly Prestigious awards had previously received this award**

Awards can be added to these categories by colleges/schools based on evidence that 1) the award is highly selective, and 2) the award brings broad national/international recognition to the faculty member and university (for HP) or is a step in attaining HP awards (for Pathways).

Agricultural & Applied Economics Association Fellow (added)

American Association for the Advancement of Science Fellow

American Association of Engineering Societies Fritz Medal

American Chemical Society Award in the Chemistry of Materials

American Fisheries Society Award of Excellence

American Historical Association Leo Gershoy Award

American Meteorological Society Special Awards

American Phytopathological Society Fellow

American Psychological Association Fellow

American Psychological Association Distinguished Contributions Awards (Designation Varies)

American Society for Cell Biology Blobel Early Career Award

American Society of Plant Biologists Early Career Award

Association for Psychological Science Fellows

Award for Distinguished Achievement in the Conceptual Unification of the Biological Sciences

(added)

Beckman Young Investigators

Distinguished Naturalist Award (added)

Eminent Ecologist Award (added)

Robert H. MacArthur Award

Entomological Society of America Fellow

Fulbright Scholar (research focused)

Gairdner Foundation Awards

Harvard University Center for Hellenic Studies Fellowship

Institute for Electrical and Electronics Engineers Awards (Designation Varies)

Mercer Award (added)

National Science Foundation Early Career Award

Presidential Early Career Awards for Scientists and Engineers

Radcliff Institute Fellowship

Robert H. MacArthur Award (added)

Searle Scholars

Sloan Research Fellowships (Designation Varies)

Society for Neuroscience Young Investigator Award

Stanford Humanities Center/External Faculty Fellowship